

# Office of the Work Health and Safety Prosecutor

## Business Plan 2025–2026

### Our Work

The Office of the Work Health and Safety Prosecutor (OWHSP) is an independent prosecution office, established by the Queensland Parliament under the *Work Health and Safety Act 2011*. The OWHSP conducts and defends cases commenced under Queensland's workplace and resources health and safety laws. The OWHSP does not investigate incidents, which is the role of the Regulators who refer briefs of evidence for consideration.

Decisions to commence, amend, or terminate cases are made in accordance with the guidelines of the Director of Public Prosecutions (Qld).



### Our purpose

Our purpose is to:

- provide an independent prosecution service
- meet the expectations of our client agencies and other stakeholders
- understand the priorities of our client agencies
- contribute to delivering outcomes for the safety of Queensland workers and the community.



### Our objectives

Our objectives are to:

- be courteous and professional
- be consistent in our decision-making
- work as model litigants
- be efficient in order to deliver timely advice of decisions and outcomes about cases to our stakeholders.



### Performance measures

We perform effectively:

- by applying the Guidelines of the Director of Public Prosecutions in 100% of cases
- by applying the *Human Rights Act 2019* in so far as addressing any incompatibility with a human right in our decision-making processes in 100% of cases



- by aiming to resolve 90% of cases we prosecute in conviction<sup>1</sup>
- by aiming to achieve a conviction rate of 70% in matters prosecuted in defended summary hearings
- by aiming to achieve a conviction rate of 70% in matters tried on indictment.

We perform efficiently:



- by aiming to assess briefs of evidence within 120 days of referral.

### Our strategic priorities

Our strategic priorities are:

- to provide an efficient, effective and transparent prosecution service
- to establish and maintain effective engagement with client agencies and stakeholders
- to develop and recognise our staff in a diverse, collaborative and just workplace that is free of all forms of harassment, with a commitment to psychosocial wellbeing.



### We perform transparently through

- liaison with stakeholders including investigators, affected workers and families
- communication of outcomes of proceedings on the OWHSP website.



<sup>1</sup> The conviction rate is the percentage of defendants convicted in prosecutions which proceeded to a decision or verdict. The calculation does not include defendants where the OWHSP determined not to commence a prosecution or discontinued a prosecution prior to decision or verdict. 'Conviction' includes any finding of guilt, and is not limited to prosecutions in which a conviction is recorded. It also includes prosecutions with multiple charges, where at least one charge is proven.